

Cooperation Marks C-O-L Development

The high degree of mutual cooperation shown in the development of the new Cost of Living study was strongly emphasized by I.R. Dept. and LEC representatives at a meeting late last month. Purpose of the meeting, held May 30, was to bring members of the Lago Employee Council up to date on the survey developments.

The following day, May 31, actual interviewing of the 242 employees to be interviewed began. It is estimated that the interviewing will be completed in mid-June; after that, it will take four or five weeks to tabulate and evaluate the assembled material.

Speaking to LEC members on May 30, Industrial Relations Director J. V. Friel emphasized the strong degree of cooperation shown by LEC men and members of the employee body; in all phases of the survey development, he said, the cooperation couldn't have been better.

Replying for the LEC, vice-president C. R. A. Bishop remarked on the cooperation and assistance given the LEC by the Company. He extended special thanks to Mr. Friel, technical consultant Laurence De Trude, who worked with Wage & Salary to set up the statistical basis for the survey; F. Cassens, of the Training Division; and others who assisted in development work on the survey.

As evidence of the employee cooperation on the project, Mr. Friel pointed out that 257 employees were originally selected to be interviewed. Of this number, only three declined for one reason or another; 12 more were unavailable because of vacation or some other reason. Of the 35 employees asked to do the interviewing, only one declined and another had to turn it down because he was going on vacation. These high percentages of employee participation reflect the cooperation which the employee body has shown in connection with the survey.

At the meeting, it was decided that three members of the LEC — the other four are members of the interviewing team — would be available to work on overall problems that come up in connection with the survey. They will help guide interviewers to homes of employees to be interviewed, if the interviewer is unfamiliar with that particular district; work with the small group which will compile and tabulate returns; and be available to help handle other problems that arise during the course of the survey.

Mr. Friel emphasized the confidential nature of the returns, pointing out that the information assembled would be known only by the interviewer and the small group working with Wage & Salary in tabulating the returns. No one, he pointed out, could possibly be hurt by the survey; on the contrary, those taking part in the project will be performing a valuable service to the Lago employee body in helping to set up a new, up to date cost of living index.

Mr. Friel reviewed briefly the reasons for making a new survey.

Marine Officers Oriented During 2 Day Lago Visit

Further steps were taken towards Aruba's security when officers of the Netherlands Marine force here spent two days in an intensive study of refinery operations. On Tuesday, May 29, the officers were given a 4 hour tour by the LPD during which the area of the concession was outlined and all police posts were visited. Locations of key points were pointed out and the functions of the LPD were explained to the seven visiting officers.

The following day was spent in a study of refinery operations. The officers were conducted by L. Lecluse of LOF throughout the plant to get an overall view of both the operating and the protective equipment.

Lago Ranks 5th in Early Safety Ratings

Standings after the first two months in the 1951 National Safety Council contest show Lago tied for fifth place among major refineries. The standings include the accident records for the months of January and February.

Lago's rating at the end of the first two months of the year is 2.12. The company in first place at that time, the Humble Oil and Refining Company in Texas, had a rating of .58.

Our rating in the 1950 contest, when we ranked third among refineries, was 1.93.

This year's contest has almost seven more months to go. Our early rating of 2.12 for the first two months is not necessarily too significant. From that, we can go up or down. Let's be sure that our safety record improves. Let's make 1951 another banner year in safety at Lago.

Schedule of Paydays

Semi-Monthly Payroll	
May 16-31	Friday, June 8
June 1-15	Saturday, June 23
Monthly Payroll	
May 1-31	Saturday, June 9

A June Calendar

- 17 - Father's Day.
- 21 - Summer begins (in northern latitudes).

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End of the journey - Gaba disembarks at Curaçao.

Globe-Girdling Gaba Gleans Glamor & Geographic Glimpses

Empleado di Lago a Haci biaha rond di Mundo

Bo tin gana di bai Australia? Si ta asina, y si bo ta soorto di hende manera Herbert Gaba di TSD - anto mihó bo tin hopi cuidao. E tabatin masha hopi gana di bishita Australia. Ora tempo a yega cu e por a cumpli cu su deseo, su plannan a crece y su biaha a bira un biaha grandi, rond di mundo. Herb a pensa cu ya cu Australia ta asina lew caba, mihó e sigui bai biahando rond di mundo, en vez di tumá e mes caminda pa bolbe Aruba.

(Continúa na Pagina 5)

Ever want to go to Australia? If so — and if you're anything like Herbert Gaba of TSD — you'd better be mighty careful. He had a hankering to see Australia. By the time he was ready to fulfill his desire, it had expanded into a trip around the world. He figured that it was so far to Australia anyway, he might as well return to Aruba by just keeping on going instead of traveling back over the same route. By the time he had returned to Aruba, he had seen not only Australia, but a large part of the rest of the world as well.

"It was a swell trip", Herb said when he returned to Aruba May 28. "I'm pretty tired of travelling."

Where did he go? Not counting places like Cairo, where he stopped only long enough for breakfast, Herb managed to cram in visits to Honolulu; Sydney and Melbourne in Australia; Djakarta in Indonesia; Singapore; Bangkok, Siam; Calcutta, India; Karachi, Pakistan; Rome; Geneva; Amsterdam; London; Paris; Nice; and Paramaribo.

Gaba Gambles

Total plane fare, from Aruba to New York to San Francisco and on through the points mentioned back to Aruba, was Fls. 3714.85. In addition to that, Herb lost a hundred francs, the equivalent of sixty cents Dutch, at the Monte Carlo gaming tables.

Although he flew on eight airlines, the major part of his trip was made via KLM, which provided wonderful service throughout.

KLM honored the round-the-world traveller by presenting him with a small clock when he left Aruba, and an attractively-decorated cigarette case when he landed in Curaçao on his return.

"The flying weather was good all the way", Herb said. "The only lousy weather I ran into was when I hit an Iowa snowstorm driving from New York to Lincoln, Nebraska."

Herb left Aruba on March 4, flying to New York. From there he drove to Nebraska to see his parents, then drove back to New York. Then he set out to see the world, flying to San Francisco, and points west. His first stop was Honolulu. His ex-

(Turn to Page 2, Column 3)

Cooperación Magnifico di Empleadonan den Entrevistanan

E gran cooperacion mutuo cu a worde muntra den e desarrollo di e estudio nobo ariba Costo di Bida a worde acentuá energicamente door di Industrial Relations y representante-nan di LEC den un reunion na cabamento di luna pasá. E obheto di e reunion cu a worde tení dia 30 di Mei tabata pa trece miembronan di Lago Employee Council na haltura com e desarrollo di e estudio ta te awor.

E siguiente dia, 31 di Mei, a cuninza cu e interview di e 242 empleadonan cu a worde escogi pa du-na informacion. Ta worde calculá cu e trabao aki lo termina banda di mitar di Juni. Despues di esaki, lo tuma cuatro of cinco siman pa compilá y evaluá e informacion cu a haya.

Papiando cu miembronan di LEC dia 30 di Mei, Gerente di Relaciones Industrial, Sr. J. V. Friel, a acentuá na e gran cooperacion cu miembronan di LEC y empleadonan a muntra no por tabata mehor.

Contestando pa LEC, Vice President C. R. A. Bishop a haci observacion tocante e cooperacion y asistencia cu Compania a duna na LEC y a expresa gratitud special na Sr. Friel, e consultor technico Laurence De Trude, kende ta traha cu Division di Salario y Sueldo, y otronan kende a asisti den e trabao di desarrollo di e estudio.

Como evidencia di e cooperacion di empleadonan den e asunto aki, Sr. Friel a muntra cu 257 empleadonan a worde escogi originalmente pa du-na informacion. Di e cantidad aki, solamente tres a nenga pa un motibo of otro; 12 otro no por tabata disponibel pasobra nan tabata na vacation of pa otro motibo. For di e 35 empleadonan cu a worde pidi pa haci e interview, solamente uno no a acepta y un otro mester a nenga como cu e ta bai na vacation. E percentahe grandi di empleadonan cu ta participa ta indicá e cooperacion cu e grupo di empleado a muntra den e estudio.

Na e reunion a worde dicidí cu tres miembro di LEC — e otro cuatronan ta miembro di e grupo di interview — lo ta disponibel pa traha ariba e problemanan general cu ta presenta en concecion cu e estudio.

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Two Promotions Are Announced



J. M. Smith

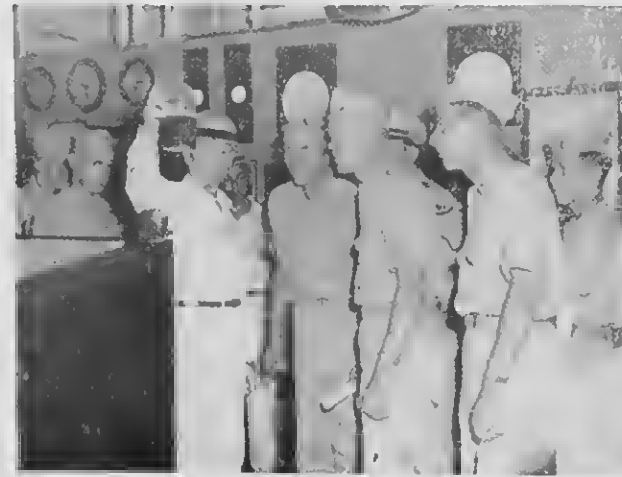
Axel Somod

Two employees were recently promoted: J. M. Smith in Industrial Relations, and A. M. V. Somod in the Marine Shipyard.

Mr. Smith was named head of the Wage & Salary Division in IR, replacing R. D. Ettesperger; Mr. Ettesperger transferred to the New York office. Starting with Lago in August 1946, Mr. Smith was a job analyst before being named assistant division head of Wage & Salary in August 1949; that was the position he held before his recent promotion.

Mr. Somod was promoted to the position of craft foreman, Machinists, in the Shipyard. His service began in September 1939 with the Panama Transport Company. He joined Lago in July 1946 as a Shipyard subforeman, Machinists, the position he held at the time of his recent promotion.

Sabaneta Marine Officers Tour Refinery Area



Lucien Lecluse, LOF shift Foreman, shows a sample of oil from No. 10 Crude Still to the Marine officers who visited Lago for an orientation tour. From left to right are: Lt. Herlaar, Lt. Rijkens, Lecluse, Captain Dourlein, Captain Boms, Lt. Kamerling, and Lt. Laurens.

Lucien Lecluse ta mustando e officiernan di Marinier Holandes un muestra di azeta fo'i e Crude Still No. 10.



Coffee time at the Process Training building winds up the first part of the refinery tour for the officers. LPD Chief, G. B. Brook, second from right, joined the group there. A full day was spent studying detailed operations of key refinery spots.

Bebementoe di koffie den e edificio di entrenamiento di Departamento di Proces a pone fin na e prome parti di e bishita door di refinaria.

ARUBA ESSO NEWS

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Cooperation by All

The excellent cooperation shown by everyone involved in the present Cost of Living study was remarked on in the recent meeting between members of the Industrial Relations Dept. and the Lago Employee Council. (See story page 1). As a result of this cooperation, when the survey is completed Lago employees can be assured that their cost of living index is based on the most up-to-date buying information available.

It is realized that the development has taken place rapidly; under these circumstances it has been difficult to ensure full understanding of a project of this nature. The assistance of an outside expert was essential, and the project had to be developed within the time he is available.

However, problems have been worked out, and a fine degree of cooperation is being shown. This cooperation shows that employees generally realize the benefit of having an accurate base for recognizing cost of living changes.

The Lago Employee Council has been especially helpful. In a communication to employees they stated "...we are very strongly of the opinion that it will be to the best interest of our constituents... we are urging the entire employee group, and especially the buyers, to cooperate 100% if the desired results are to be accomplished."

There are 275 employees directly involved in the survey — 242 persons being interviewed, and 33 doing the interviewing. These persons, members of the LEC, and others involved in administering and evaluating the survey have a vitally important job. Their contributions to the entire Lago employee body can be great.



E. D. Biddle gives his impersonation of Al Jolson at the Rotary Club's ball to raise funds for playgrounds in Aruba. The ball was held at the American Legion Home in Lago Colony May 26. It was the first step in Rotary's program to raise money for playgrounds in San Nicolas & Oranjestad.

Ancient History - Lago Version



How they have grown! The 13 men and boys above were the entire Accounting staff in December 1928, while the refinery was being built. Twenty-two and a half years later the group has expanded to 193, to take care of accounting for the world's second largest refinery.

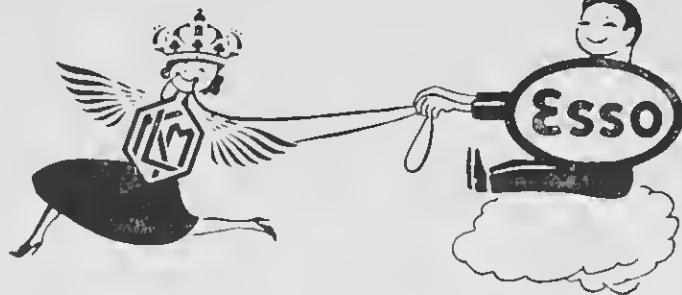
In the front are Eddie Durksz, brother of the LEC chairman, and Max de Cuba, who is now in Venezuela.

Second row, R. V. Bartlett; T. C. Brown, then office manager, now comptroller and a Lago director; and J. D. Scott, Jr.

Third row, John Golden; E. T. Wilburn; E. Correa; and Leon Rought, recently retired.

Back row, Isaac Cohen; Peter Bakker, still with Accounting; G. C. Gibson, former warehouse foreman who is now retired and living in Colorado; and F. J. Jansen, now operating a photo shop in Oranjestad.

The picture was loaned by Nemeucio Koolman of the Crude Field.



Jersey to Offer Temporary Jobs to College Teachers

Standard Oil Company (New Jersey) and its affiliated companies plan to engage the services of a limited number of college educators to work with their administrative staffs for up to two years, Frank W. Abrams, chairman of the Board of Directors, announced last month.

Under a program designed to supplement the work of some of its executive personnel with special talents available in the educational field, Jersey Standard and its affiliated companies will seek the services of ten or more professors and instructors who can be released from teaching for at least a year because of reduced college enrollments.

Educators employed will get definite job assignments in special fields where the companies feel additional research or study is needed, the Board Chairman explained. He emphasized that they would not replace any of the Company's regular employees or occupy positions that would be filled by normal employment or promotion.

The faculty members will be recruited as suitable candidates become available, and it is hoped that most of the appointments can be made prior to the opening of the next academic year in September. Those chosen will remain on their college or university payrolls, but the schools will be reimbursed by the Company for the services of the educators.

Educators employed under the program will receive the same monthly salary they earned on the campus plus bonus adjustments for certain special expenses involved in their temporary change of location. Employment will be for one year with provisions in appropriate cases for a one-year renewal.

The teachers to be employed may be drawn from any field of academic activity, but it is expected that those working in the social sciences will predominate. Apart from competence, the qualifications are that they should (1) have had three years teaching experience, (2) be actively engaged in teaching at the college instructor level or above, and (3) plan to return to active teaching after completion of their Company assignment.

Mr. Abrams said that in addition to augmenting the Company's research and special study work in certain fields, the program was designed to help colleges keep teaching staffs intact during the present period of dwindling college enrollments, to help broaden the experience of educators, and to inject fresh thinking into the day-to-day work of the Company. If the program should attract the interest of a significant number of other business organizations, it could make a contribution towards relieving any unemployment problems in the academic ranks of colleges and universities that may occur during the next several years, as well as greatly improving the understanding between the campus and industry.

Lago Officers Elected

At the organization meeting of the Lago Board of Directors on May 15, officers were elected. Those elected were J. J. Horigan, president; C. E. Lanning and O. S. Mingus, vice-presidents; and T. C. Brown, secretary and treasurer. D. R. Brewer, of New York, and C. B. Garber were appointed assistant secretaries, and Mr. Garber was named assistant treasurer.

At the annual meeting of Lago's shareholders on May 2, the following were elected to the Board of Directors: J. Andreae, T. C. Brown, F. E. Griffin, J. J. Horigan, and O. S. Mingus.



Gaba . . . Global Gadabout

(Continued from Page 1)

periences there, at the famed Wakiki Beach — and later at Nice in southern France — convinced him of one thing.

"Aruba has far better beaches than either place", Herb said. "The beaches in both places are rocky. There are big pebbles on the beach at Nice, and Wakiki is pretty stony on the bottom. Nothing like Aruba's beaches, which are smooth and sandy."

To an eager question, he confirmed that the girls on the beach at Nice really did wear French bathing suits.

Sees Ex-Lagoite

The most exotic spot he visited



Gaba in Gay Paree

was Bangkok, in Siam, and it was there that he ran into a former Lagoite. He was Howard Baker, formerly of Lago's Accounting Department, who left Aruba over three years ago for the Palembang Refinery in Indonesia. Mr. Baker was at the Bangkok airport waiting to catch a plane to return to the States, and Herb just accidentally bumped into him.

It was also in Bangkok that Herb saw boxing matches described on the English program as "Sensationally! Ruthlessly!! Artfully!!!" The boxing was Siamese style.

"That means they kicked one another, too", Herb said.

Seems that Siamese boxing is similar to the American sport, except that the fighters are practically barefoot — with their insteps and ankles taped — and use their feet as well as their gloved fists in an effort to beat down their opponents.

The full-paged mimeographed program — in English of a sort — contained brief ring descriptions of the various fighters. Kou Noy, for instance, was described as a "nimble and rash kid possesses elbowing and punching; experienced in style advanced ferociously with lion-hearted character." However, he was no match for Sridech, who "contains absolute firing kick" — Sridech won on points. Another winning fighter was Sibbant, who "possesses confident tactics in full of all actions through their contests; specially having sensational knee to knock opponents down by landing in the solar plexus or on chins". He beat Sirisak, even though Sirisak was reputed to possess "dangerous punch and mysterious tactics of reverse elbow and flying or drop knee, supported by clean-cut kick".

Esso Everywhere

Herb took his Leica camera along, and shot up a dozen rolls of color film. He says he saw lots of Esso signs around the world. Of the three rolls of printed film that were waiting for him when he arrived back in Aruba, the only ones that showed

Cooperación Magnifico

Den un reunion cu a worde teni recientemente entre Departamento di Industrial Relations y Lago Employee Council, comentario favorable a worde haci ariba e cooperacion excelente cu ta worde duná door di tur esnan cu tin di haci cu e estudio di Costo di Bida (mira storia 'riba pagina 1). Resultado di e cooperacion aki, ora e presente estudio keda terminá, lo ta cu tur empleadonan di Lago por ta sigur cu e base of "index" nobo pa calculamento di nan costo di bida lo ta hasá 'riba informacionnan mas completo posibel y al dia tocante cumpramento.

Ta herdad cu e desaroyo a tuma lugá rapidamente; hao e circunstancianan aki tabata difícil pa segurá hon comprendemento di soorto di un proyecto asina. Yudanza di un experto tabata necesario, y e proyecto mester a worde desaroya durante e periodo di tempo cu e tahatin disponibel.

Sinemhargo, e problemanan a worde solucioná, y un cooperacion magnifico a worde demostrá. E cooperacion aki ta mustra cu empleadonan en general ta realiza e beneficio di tin un base pa determina cambionan den costo di bida.

LEG tabata generoso cu nan yudanza. Den un anuncio na empleadonan, nan a bisa, "nos ta firmemente di opinion cu esaki lo ta na mayor interes di nos constituyentenan . . . nos ta replica urgentemente henter e grupo di empleadonan, y especialmente e cumpradonan, pa coopera 100% pa por logra e resultadonan deseá."

275 empleadó ta directamente conectá cu e estudio aki — 242 persona pa worde entrevistá y 33 pa tene entrevistanan. E hendenan aki, miembronan di LEC y tambe esnan cu ta conectá cu e administracion y calculamento di e estudio — ta haciendo un trabao masha importante. Nan contribucion na e cuerpo completo di empleadonan di Lago por ta grandi.

Dry-Land "Tanker"

The French have come up with a huge 56-ton tank truck which can transport 44,000 gallons of oil at one time; the truck requires a six-man crew to operate it. The personnel includes a chief driver, front and rear drivers, a mechanic, and two helpers who ride on outriggers at the rear to watch side clearances.

The big truck was designed to cut transportation cost between Bordeaux and Le Havre.

service station signs, though, were Texaco signs. That was no mean photographic feat, however, since they were taken in New Jersey — and New Jersey is just chock full of Esso service stations.

Although he spent over two weeks in Australia — after all, that was originally the whole point of the trip — Herb didn't settle down for long in any one place. Two or three days in one place, and he was off to see another. It could have had something to do with the MacArthur controversy — every place he went, people wanted to know what he, as an American, thought of it. Maybe he figured he could escape the whole problem by keeping on the move.

What else did he see? Well, there was the Great World and Happy World Amusements Parks in Singapore; the Vatican Museum, St. Peter's Cathedral, and the ancient Roman Forum in Rome; the former League of Nations building in Geneva (it's now used to house the UN world health organization, and another traveller, Mrs. Eleanor Roosevelt, was speaking the day he was in town); and... well, all the other sights in all those other places.

"Where am I going on my next vacation?" Herb said. "Well, it's too early to tell. Right now, I've got this big job that I have to get out of the way first."

With that, he went back to sorting through the huge pile of monthly Journals of the American Institute of Electrical Engineers, Time Magazines, Esso News, stray notices, and other assorted material that had accumulated in his mail box during his absence.

WATCH

for the 1950
CYI Capital Awards

Aruba's Sea Shells

A Big Variety of Strange Shells Can Be Found on Aruba's Shores

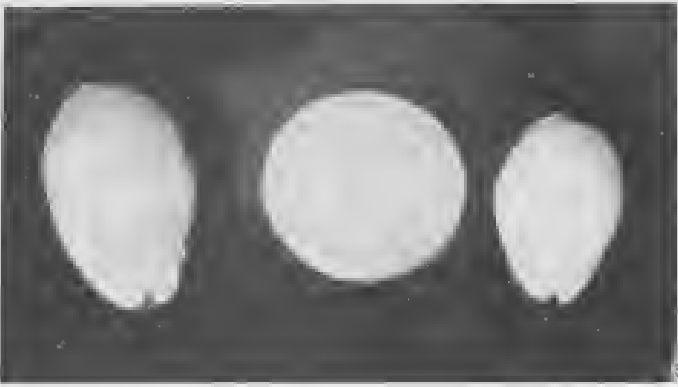
Each year Aruba's coastline reaps a rich harvest of marine life cast up by the sea. Most unusual are the sea shells which have every color and shape, and range in size from a grain of sand to the giant Queen Conch.

For those who collect shells, Aruba is a treasure house; 225 different shells have been identified here compared to the average 100 or 150 that would be found on equal-length shores elsewhere. But this is only a small part of the sea shell family (which can trace its history back 3 million years) for there are 100,000 different types of shells.

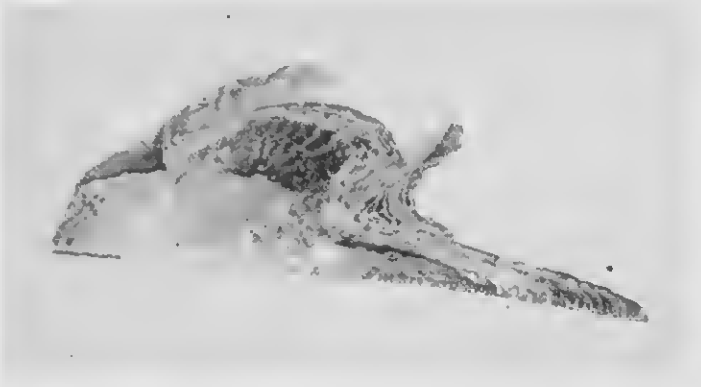
Most fertile beaches of Aruba are found on the south and west sides, although shells can also be picked up on the rugged north coast. The ones pictured on this page are from the collection of Mrs. D. P. Barnes.



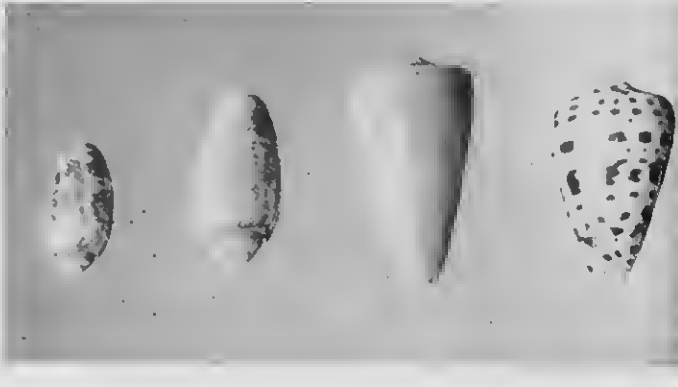
How do shells grow? This series shows the great Queen Conch, from egg to huge shell (largest in Aruba). Paperlike egg case, far left, releases tiny eggs which grow gradually to big Conch. (Four sizes are shown).



Five hundred years ago, these two shells would have been more valuable than the Florin between them. They are Cowrie shells, once used as money by Indians. (Still used in Asia).



This shell is known as the Winged Oyster. In silhouette it resembles a flying bird. In spite of its name, this oyster (and other oysters) spend their whole lives going nowhere.



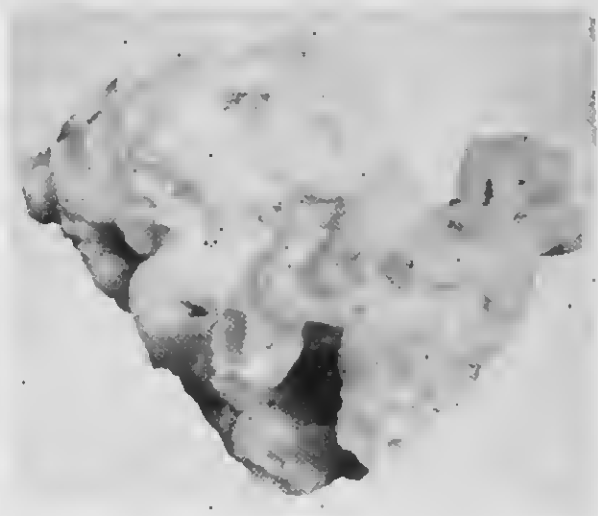
Two Olive shells at left would fool anything except another olive. The Carrot Cone, next, is actually an orange-red color, and the Chinese Alphabet Cone is at right.



Like abstract art, the beautiful curves of the Lady's Ear are perfect design. Shells were basis for Greek motifs.



Triton's Trumpet is a conch shell actually used for blowing a long, clear note. In mythology, seagod Triton used conch trumpet to raise or calm the waves.



The Worm shell is a twisting collection of tunnels that were once used as homes of sea animals. This is one of the sea's successful apartment houses.



The Music Volute has musical notes and bars on its shell like a player piano roll.



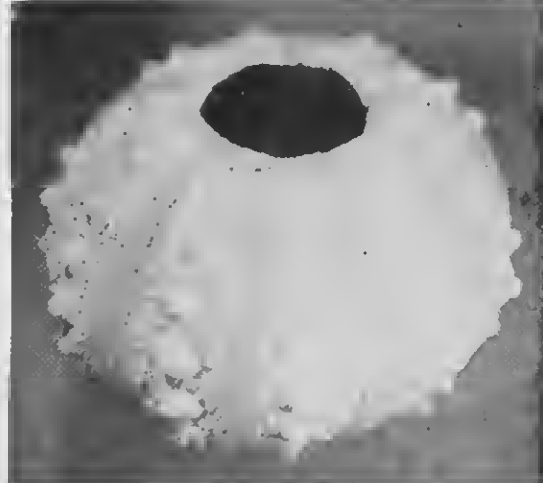
Shell above suggests roast chicken with dressing. "Dressing" is bits of rock stuck on as camouflage. Shells below are Cat's Paw and Lion's Paw. The Cat's Paw might well be used in the old shell game.



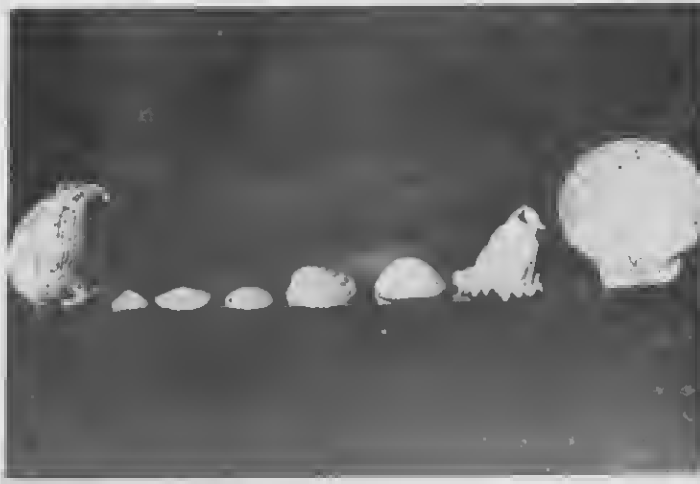
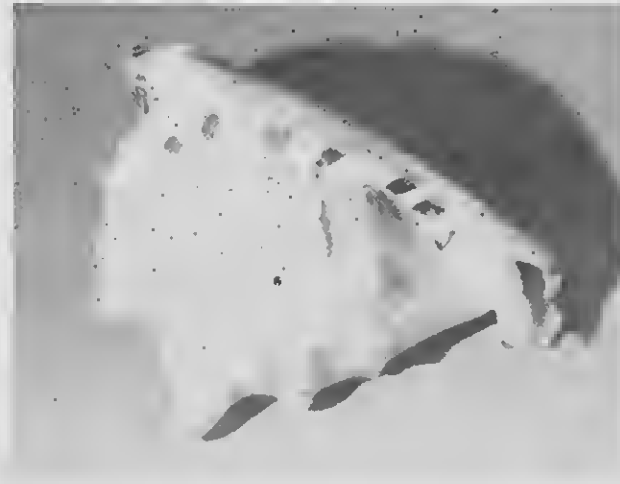
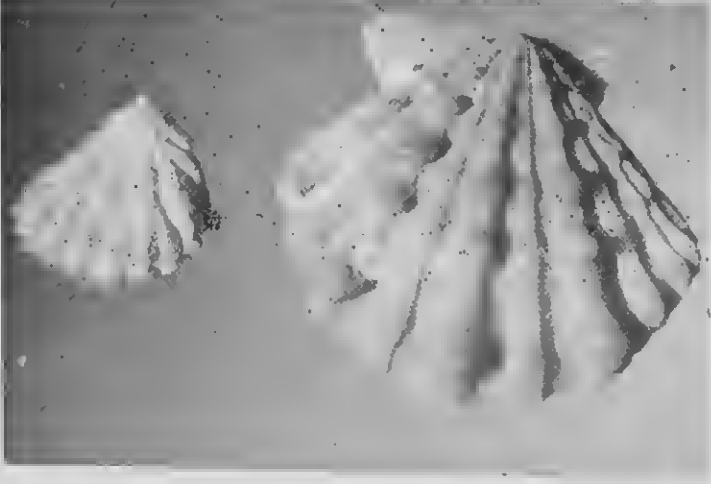
Found in the interior of Aruba, this shell belongs to the cerion snail which feeds on aloe plants.



Like jewels, these tiny shells are not much larger than grains of sand. Two larger shells, right, were considered rarities in Smithsonian institute until found in quantity in Aruba. (Below) The Spanish Helmet.



Like Jewel Box, this Sea Urchin Shell is gaily decorated. Below are shells which resemble clothing... Baby's Bonnet, three Chinese Coolie Hats, Ballroom skirt, Tropical Helmet, Carnival Hat, and Ladies' Fan.





Miss Olive C. Bailey, formerly of Instrument and Utilities departments, receives a farewell gift from her friends in the LPD where she recently worked. The gift was presented by Mrs. J. E. Nunes before Miss Bailey left for the United States where she plans to start a new career. (Photograph by R. Tonge)

Srta Olive C. Bailey, anteriormente emplea den departamentonan di Instrument y Utilities, a ricibi un regalo di despedida fo'i su amistadnan den Lago Police Department, unda ultimamente e tabata traha. E regalo a worde presentá door di Sra J. E. Nunes prome cu Srta Bailey a sali pa Merca unda e ta pensa di cuminsa un carera nobo.



Now a happy husband, Rexford Thame, Electrical department, is shown on the day before his wedding receiving a gift from his fellow workers. He was married May 5 to Elise Cathlin of the CYI office at the Methodist Church in San Nicolas. B. Dimurro makes the presentation.

Awor un esposo feliz, nos ta mira Rexford Thame di Departamento Eléctivo, un dia prome cu dia di su matrimonio, ricibiendo un regalo fo'i su compañeronan di trabao. Su matrimonio cu Elise Cathlin di Oficina di CYI a tuma lugá dia 5 di Mei, na Iglesia Methodist, San Nicolas. B. Dimurro ta haci e presentamento.



J. B. Kock, right, smiles as he receives a wedding gift from his fellow employees; H. Beks makes the presentation. Kock was married to Miss Rosa Da Lima Winterdaal on May 24 in Santa Cruz.

J. B. Kock, na banda drechi, cu un sonrisa 'riba su cara, ta recibi un regalo di matrimonio fo'i su compañeronan di trabao. H. Beks ta haci e presentación, Kock su matrimonio cu Sta Rosa De Lima Winterdaal a tuma lugá dia 24 di Mei na misa di Sta Cruz.



Receiving the congratulations of his friends in Colony Service before his marriage to Miss Emy Mezas on May 17, Sally Haime, accepts a gift from A. Lee. The wedding was held at St. Theresa's Church.

Haime, na banda drechi, ta acepta un regalo fo'i di su amigonan di Colony Service, prome cu su matrimonio cu Sta Emy Mezas, dia 17 di Mei. E matrimonio a tuma lugá na misa St. Theresa.



Retiring after 22 years of service, Mrs. Maria Adams is given a gift by her friends in the Laundry. Mrs. Adams will make her residence in St. Lucia. Cerilio Arends, Laundry foreman, presents her with the gift.

Retirando fo'i trabao cu pensioen despues di 22 aña di sirbishi, Sra Maria Adams ta ricibi un regalo fo'i su amigonan den Laundry. Sra Adams ta bai biba na St. Lucia. Cerilio Arends, forman di Laundry ta present'e e regalo.



After assisting in the CYI office in the job of helping employees with good ideas to get awards, Elise Cathlin gets an "award" herself. The occasion is her wedding to Rexford Thame of the Electrical department. K. H. Walker, left, makes the presentation.

Despues di a asisti pa hopi tempo den e oficina di CYI cu e trabao di yuda empleadonan cu bon ideanan gana premios, Elise Cathlin ta ricibi un "premio" e mes. E ocasión ta su matrimonio cu Rexford Thame, di Departamento Electrico. K. H. Walker, na man robez, ta haci e presentamento.



Serafino Geerman, who was married on May 24 to Miss Alfonsa Lopez, is congratulated before his wedding by his friends in the Instrument Shop. Juan Tromp, representing fellow employees, presents him with a gift.

Serefino Geerman, cu a casa dia 24 di Mei cu Sta Alfonsa Lopez, ta worde felicitá door di su amigonan di Instrument Shop, prome cu su casamento. Juan Trop, representando su compañeronan di trabao, ta present'e cu un regalo.



Wedding congratulations are given to Alex van Gelder by members of the Payroll and Thrift Accounting division. Bill Koester, left, presents him with a gift. He was married to Miss M. La Rue.

Felicitaciones cu motibo di su matrimonio cu Sta M. La Rue, ta worde duná na Alex van Gelder, door di empleadonan di Departamento di Payroll & Thrift Accounting. Bill Koester, na banda robes, ta present'e cu un regalo.



Leaving after 15 years of service, Alvin L. Every of the Acid Plant is given a parting gift by his fellow workers. Every, holding the gift (a down-payment on an icebox) is congratulated by James L. Hassell. He plans to live in Saba.

Retirando, despues di 15 aña di servicio, Alvin L. Every di Acid plant, ta worde duná un regalo di despedida door di su compañeronan di trabao. Every, cu su regalo den man, e prome pago ariba un refrigerador, ta worde felicitá door di James L. Hassell. Su plan ta di bai biha na Saba.



The EIG building showing one corner sliced off; it will be torn down.



Rectangular concrete foundation shows site of new EIG building.

Lago Landmark To Go When EIG Moves Office

Cooperación magnífica

(Continúa di Página 1)

Nan lo yuda guia esnan cu ta haci e interview na casnan di empleadonan cu lo duna informacion si nan no conoce tal distrito en particular; nan lo traha cu e grupo chikito cu lo compila y tabula e resultadonan y nan lo ta disponibel pa yuda trata otro problemanan cu ta presenta durante e curso di e estudio.

Sr. Friel a acentua cu e papelnan cu resultadonan di e estudio ta secreto, bisando cu e informacion ta haya solamente lo yega na conocimiento di e persona cu ta haci e interview, Division di Salario y Sueldo, y e grupo chikito cu ta traha hunto cu pa compila e resultadonan. El a bisa cu ningun hende por worde perhudica door di e estudio, alcontrario, esnan cu ta tuma parti den e trabao lo haci un servicio valioso na tur empleadonan di Lago door di nan yudanza den trahamento di un index pa costo di bida noba y hasta la fecha.

Sr. Friel a repasa en corto e metibonan pakike a haci un estudio nobo. El a bisa cu Lago ta siguiendu un tendencia cu a manifestá su mes na otro lugarnan. Nos index pa costo di bida tabata trahá na anja 1941 y otronan di e temponan ey awor ta bue estudio pa mira comnan a worde afectá door di condicionnan y otro factornan despues di guerra. E estudio nobo lo munstra cu e articulonan cu hendenan tabata costumbrá di compra a cambia si of no desde 1941.

J. M. Smith di Division di Salario y Sueldo a munstra com e proporción di personanan cu ta worde pidi pa duna informacion a sali masha cerca di e porcentahe berdadero di empleadonan. Por ehempu, un empleado regular cu tin yiu ta worde considerá di tin 3.4 yiu; for di esnan cu ta pidi pa duna informacion, e cantidad promedio di yunan ta 3.1; di e total di empleadonan di Lago, 58.7 por ciento ta casá; for di e 242 empleadonan cu lo duna informacion, 57.6 por ciento ta casá. Di nacionalidad, 58.6 por ciento di e empleadonan di Compania ta Holandes; 58.8 por ciento di e 242 cu a worde pidi pa duna informacion ta di Nacionalidad Holandes.

Ariba tur factornan importante — manera tarifa di pago, derecho di ciudadano, dependientenan, crédito promedio na Comisario pa luna, estado matrimonial, habitacion y sexo — e 242 empleadonan cu ta worde pidi pa duna informacion ta forma un representacion exacto di henter e grupo di empleado.

E personanan cu ta worde pidi pa duna informacion tabata escogi for di e lista di payroll cumenzando cu esnan cu sueldo mas abao te na esnan cu sueldonan mas halto. Di cada 24 persona ariba payroll un tabata escogi pa duna informacion, despues esakinan a worde examina pa mira cu eberdad nan ta representativa pa e grupo di empleado.

E personanan cu lo bai haci e interview a worde nombra door di departamentonan. Qualificacionnan halto a worde poni y departamentonan tabata pidi pa nombra e hendenan cu nan tabata considerá mas qualificá pa e trabao. Por di e casi cien hendenan cu a worde propóni, 33 a worde escogi pa haci e trabao.

R siguiente estudio regular pa costo di bida lo cuminsa 1 di Juli. Coma cu e resultadonan di e estudio actual lo no ta disponibel pa e tempo ey, e siguiente estudio pa costo di bida lo worde haci segun e index trahá na anja 1941.

By the end of this year, Lago will have lost one of its oldest and most significant landmarks. It is the building now housing the TSD Equipment Inspection Group, located on the seaside next to Gate No. 2. History of the building dates back to Lago's earliest days in San Nicolas, in 1928.

The building was erected that year, and housed the Marine Office and the Accounting group. Those were the bustling days of Lago's birth. San Nicolas harbor was newly opened, with one narrow entrance and a cramped interior; on land were a handful of tanks, eight topping stills almost completed, and eight cracking stills just begun. It was still several months — on January 29, 1929 — before Lago's first still would go into operation.

Working in the building back in 1928 were T. C. Brown, Andrew Tully, J. M. Oduber, Hugh Orr (all of whom are still with Lago's Accounting Department), and W. V. Stephens and Lunn Easton, of the Marine Department. Just across the street from them was the old White House, formerly the summer home of John G. Eman.

The Accounting people remained in the building for only a few months, moving into the old M&C Office early in 1929. Marine, however, remained there for 14 years, until the present Marine Office was built in 1942.

The old building has indeed seen much of Lago's history pass by. It's more than lived out a long useful life, and in a short time will completely pass away from the Aruban scene. In fact, part of it departed several months ago, when it was necessary to slice off one corner of the building to make room for the new refinery road.

A copy of an old Company report to the Government lists the physical properties of the Marine Department in 1928. Among the few items on the list is "one temporary office building". That "temporary" building is the one that will soon, 23 years later, be torn down. Taking its place will be another "temporary" structure: the building now being constructed in the Lago Colony for the Equipment Inspection Group.

Work began last month on a new Equipment Inspection Building to be located in the Lago Colony. The building is going up in front of Bachelor Quarters 6, between BQ 4 and the Post Office. It is estimated that the structure will be finished the latter part of this year.

The new building, a temporary structure, will be of steel frame and corrugated iron construction. It will be the same type building as the present M&C Administration Building, although of a different shape. The EIG building will be in the shape of a rectangle.

Construction of the new finger pier required the relocation of the main refinery road. This in turn made it necessary to relocate the EIG quarters. Several months ago when the new road was under construction, it was necessary to actually shave off one corner of the old building to make way for the road.

In addition, the present EIG building is old — dating back to 1928 — and no longer provides adequate facilities for the increased EIG personnel and activities.

Although it might seem strange to move this group out of the refinery into the Colony area, it actually isn't. In the old days, an effort was made to locate the Equipment Inspection Group more nearly in the center of the refinery. The plant was small then, and EIG men could walk to practically any location where they had to work. Now, though, the area covered by EIG men covers a vast distance; they work all the way from the snow pile at the lower end of the refinery to the Hospital. Transportation is needed to get to most jobs. Therefore, a central refinery location is no longer as important as it once was. Added to this, of course, is the fact that there just isn't a suitable location for the group in the main refinery area.

Operations in the new building will be of a quiet nature. Relocating it from the refinery to the Colony should not disturb anyone.

A major handicap in the present EIG building is that there is no material testing laboratory. This lack will be provided for in the new quarters; an important feature of the new building will be that more testing equipment will be available in it.

As the Lago Refinery has grown to its present large size, the functions of the Equipment Inspection Group have greatly increased. Today, its job of maintaining refinery equipment in safe operating condition is more important than ever. At the same time, increased personnel have been added to take care of the expanding activities of the Group. This new building should provide for these increased activities and increased personnel. And for the EIG men themselves, they will be able to enjoy considerably better working conditions than those they're now accustomed to in the historic old building that has been their home for the past several years.



Alexis Gumbs, motor mechanic at the Garage, recently received his diploma from the American School in Chicago for completing a course in diesel electric maintenance. For successfully completing the course with satisfactory grades, Mr. Gumbs took advantage of the Company's Educational Refund Plan, under which he was refunded two-thirds of his tuition fees. The course took over two years to complete; it covered a wide variety of material relating to different phases of diesel engineering. He has worked for the Company for three years.

TSD Training Is Completed by 27



Members of the graduating class of the TSD training course. In front are A. M. Every, M. Croes, J. V. Games, J. A. Croes, C. Cordice, D. F. Christians, H. van Deutekom, N. C. Baptiste, and L. Carmichael. In back, O. C. Noel, Instructor W. G. Spitzer, L. A. Lie Kien Tseon, O. C. Mauricia, E. Randamie, C. A. George, J. M. Rankin, V. Helder, F. Sarrao, P. Tromp, D. Thomas, A. Hack, S. M. Bacchius, T. C. Halley, W. C. Zall, P. Volkerts, and M. Peterson. Not shown, G. F. Kervel and F. Warnet.

Twenty-seven TSD employees received diplomas May 21 for completing a basic course in math, physics, chemistry, and refinery processes. The group became the third class in the last four years to take the course.

Their training consisted of two hours work a week for 18 months. W. G. Spitzer was instructor of the group.

Speaker at the graduation exercises was Technical Superintendent H. Chippendale; he spoke on Lago's

Rond di Mundo

(Continúa na Página 5)

Pa ora cu el a yega Aruba atrabe, na tabata Australia solamente cu el a bisa ora e a regresa dia 28 di Mei do tambe.

"Tabata un biahe magnifico" Herb a bisa ora e regresa dia 28 di Mei "Mi ta hopi cansa di biaha".

Unda el a bai? No contando lugarnan manera Cairo, unda el a keda blo suficiente tempo pa desayuna, Herb a logra di bishita 14 diferente otro lugarnan, Honolulu, Sydney y Melbourne na Australia, Djakarta na Indonesia, Singapore, Bangkok na Siam, Calcutta na India, Karachi na Pakistan, Roma, Geneva, Amsterdam, London, Paris, Nice y Paramaribo.

Gastonan completo pa henter e biahe cu a worde haci cu aeroplano, a monta na fls 3714.85, no contando 100 francs cu ta mas o menos 60 cent Holandes, cu el a perde na Monte Carlo, hungando placa.

Aunque el a bula aeroplano di 8 diferente compania, mayoria di su biaha tabata cu KLM, cual compania a dun'e masha bon servicio durante e biaha ey. KLM a regala e viajero aki un horloschi chikito ora el a sali di Aruba y un bunita cahita pa cigarilla ora el a baha na Corsow prome di sigui pa Aruba.

"Aruba tin e mihó playanan di bado", Herb a bisa, "Playanan na Nice tin hopi piedra, y na Waikiki tin hopi baranca bao awa. Nan no por compara cu e santunan bunita di Aruba, cu ta liso y asina blanco."

E luga mas interesante cu el a bishita tabata Bangkok na Siam, y aya el a topa cu un exempleado di Lago. Rsey tabata Howard Baker, anteriormente di Departamento di Accounting, kende a sali di Aruba tres aña pasá, pa bai traha na e refineria di Palembang Indonesia. Sr. Baker tabata na e vliegvelld di Bangkok wardando ariba un aeroplano pa bolbe Merca, ora Herb accidentalmente a topa cu ne.

Herb a hiba su kodak "Leica" cu ne, y a saca mas cu un dozijn di rol di film di color. El a bisa nos cu el a mira hopi borch di "Esso" rond di mundo.

Aunque el a keña 2 siman solamente na Australia — y e sey tabata originalmente su idea pa e biaha — Herb no a keda mucho largo na ningun di e otro lugarnan. Despues di dos tres dia na un luga, e tabata sigui pa otro luga.

Kiko mas el a mira? Wel, el a mira parknan na Singapore, e museum di Vaticano, e Catedral di San Pedro, antiguo Forum Romano, e edificio di Liga di Nacionnan na Geneva (awor e ta worde usá door di e organizacion pa salud mundial di Nacionnan Uni). Un otro viajera, Sra Eleanor Roosevelt, tabata teniendo un speech e mes un dia cu Herb tabata na Geneva, y ... wel, hopi otro cosnan interesante na tur e otro lugarnan cu e a bishita.

Undefeated Braves Top Softball League

On the first day of the month, the Braves had a firm grip on first place in the Lago Sport Park softball competition. With four victories to its credit and no defeats, the club is the only one in the league with an unblemished record.

The schedule was recently revised, and here are the games for the coming two weeks: June 12, Nesbitt vs. Cubs; San Lucas vs. Baby Ruth; June 14, La Salle vs. Nesbitt, Budweiser vs. Don Bosco; June 19, Cubs vs. Dodgers; Los Tigres vs. San Lucas; June 21, Braves vs. Baby Ruth; Don Bosco vs. Nesbitt; June 26, Dodgers vs. La Salle, Budweiser vs. Los Tigres.

In games played late last month, results were as follows: Don Bosco 15, Los Tigres 3; Dodgers 12, San Lucas 1; Budweiser 5, La Salle 4; Cubs 11, Don Bosco 10; Braves 4, Dodgers 3.

There are ten teams in the tourney, which is scheduled to go on until the latter part of July.

Mariniernan ta Bishita Lago

Pasomán adisional a worde tumá cu conceción cu seguridad di Aruba, ora officiernan di Marinier Holandes na Aruba, a pasa dos dia den un estudio intenso di operamén to di refinaria. Diamars, dia 29 di Mei, L.P.D. a hiba e officiernan door di henter e concessie durante un periodo di cuater ora, y a mustra nan e diferente localidatnan y tambe a bishita e diferente postnan di warda. Puntonan importante a worde indicá y e diferente trabaoonan di LPD a worde splicá na e 7 officiernan. E dia siguiente a worde dedicá na studiamén to di e trabaoonan di refinaria. E officiernan a worde acompaña door di e planta door di L. Lecluse, kende a duna nan un idea general di e operamén to y tambe di diferente aparatonan pa protección.

DEATHS

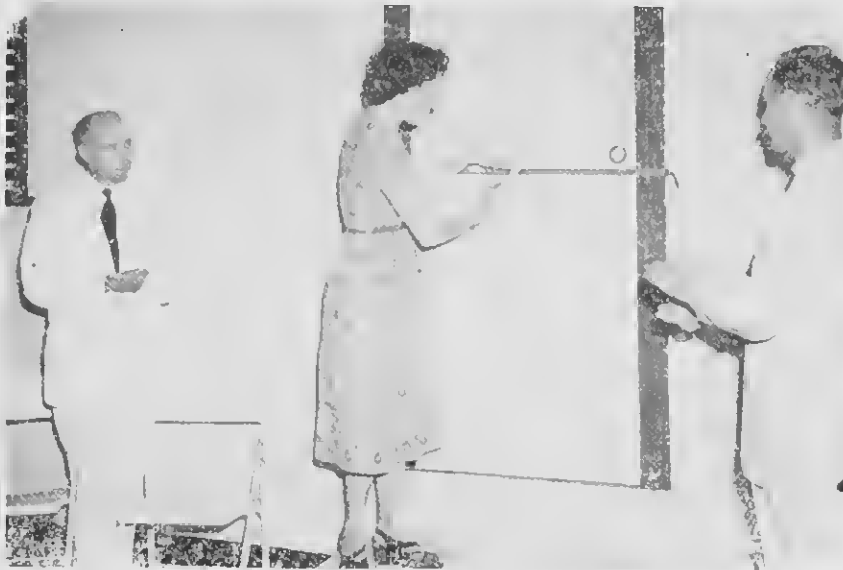
James Crosbie, annuitant, died in the United States May 7. He was 65 years old, and is survived by his widow and two sons.

Mr. Crosbie joined the company in October 1920 at Casper, Wyoming, and his Lago service went back to the Company's beginnings here. He came to Aruba in April 1928 as M&C Pipe foreman. At the time of his retirement in 1941, he was M&C assistant division superintendent.

Basic human honesty proved of great aid to a Drydock employee last month. He lost his pay envelope containing Fls. 115. But a little boy, son of Wong Kim who has a shop in Seroc Pretoe, found it and gave it to his father. Mr. Kim turned it in to the LPD office to be returned to the employee. Honesty thus prevented one employee from having a bad time financially this month.



A farewell reception was given for Dominican Consul Julio Pichardo at La Scala last month by the Pan American consular corps. Shown left to right are Enrique Arrieta Lara, Colombian Consul; Constantino Villalaz, Panamanian Consul; Porfirio Perez Ravelo, the new Dominican Consul; V. M. Ayendaño, Venezuelan Consul; L. C. A. Lacle, Peruvian Consul; Julio Pichardo, retiring Dominican Consul; Amable Valbuena, of the Venezuelan Consulate; Alberto Sasso, Costa Rican Consul; Ramon Madrid, Venezuelan Consul General. At left, out of picture, N. E. Ecury, Haitian Consul. (Photo by Jan Bonke)



Anglican Church Opens New Social Hall

Opening of a new social hall for the Anglican Church in San Nicolas on Friday, May 25 was marked by a ceremony during which Mrs. D. G. Jakeman cut the ribbon and christened the building St. George's Hall.

The building, formerly a training building opposite the Electrical Shop, will be used for varied church activities, including Boy Scout and Girl Guide work.

Rev. E. J. Wassink, minister of the Dutch Calvinistic Church (in picture above at left) was present at the ceremony to present Fls. 200 for the development of the building. Members of his church in San Nicolas will use the Hall during Sunday afternoons.

Thanking Lago for the donation of the building, Rev. D. G. Jakeman,

(above right) added that the Hall will serve for many important community activities, as well as church functions. Attending the dedication were representatives of the various groups that will use St. George's Hall: J. Hazelwood, representing the Church Vestry, E. Brown, for British Scouts, and Mrs. Jakeman, for the Girl Guides, gave short talks before the opening.

The building has been placed behind the rectory and has been refurnished and installed as part of a program to improve the church property. A patio was added to the new hall and an attractive wall was placed around the property. This work was done by the Aruba Construction Company.

Cost of Living

(Continued from Page 1)

He said that Lago was following a trend exhibited elsewhere; our Cost of Living index was set up in 1941, and others that are now undergoing study to see how they have been affected by post-war conditions and other factors. The new survey will tell whether or not purchasing habits have changed since 1941.

J. M. Smith, of Wage & Salary, pointed out how closely the proportions of persons to be interviewed tallied with actual employee percentages. For instance, of Lago's employees, 58.7 per cent are married; of the 242 being interviewed, 57.6 are married. In nationality, 58.6 of the Company's employees are Netherlands; 58.8 per cent of those being interviewed are of Netherlands nationality.

On all important factors — wage rates, citizenship, dependents, average Commissary credit used in a month, marital status, housing, and sex — the 242 employees being interviewed are an accurate representation of the entire employee body.

The persons being interviewed were selected from a payroll run going from the lowest to the highest wage rates. Every 24th person was selected to be interviewed; then those were checked to see that they were actually representative of the employee group.

Interviewers were nominated by departments. High qualifications were set up and departments were asked to name the men they considered best qualified for the job. Of the almost hundred men suggested, 33 were selected to carry out the job.

Training sessions were held with the interviewers, and orientation meetings with the group to be interviewed.

The next regular cost of living survey will begin July 1. Since the results of the present study won't be known by then, the next cost of living survey will be conducted under the index set up in 1941.

Pedro Semeleer Enjoys Studies in Chicago



At work checking switches at Automatic Electric

Inspectando switchnan cu "Automatic Electric"



On Ashland Avenue in Chicago
Ariba Ashland Avenue na Chicago.

The first pictures of Pedro Semeleer in Chicago, where he was sent to take a course in telephone work with the Automatic Electric Company, were received last week by R. MacMillan.

Young Pedro left March 19 for four months study which will be followed by a three-week course in cable splicing on actual jobs in the Chicago area.

Reports from the Electric Company say that Pedro is an excellent student. T. E. Smith, Electric Company official, writes that "his grade averages on weekly tests have established him as one of the outstanding students in his class and he has won recognition for his skill in work on the actual equipment itself (i.e., adjusting switch mechanisms, relays, etc.). He has also proved himself very capable in the analysis of circuit theory and application. He is well regarded by his classmates as an individual and for his conscientious efforts to master the technique of automatic telephony."

Pedro inquired about the success of the cut-over from the old exchange to the new exchange (see the May 25 issue of the Esso News) and sent his regards to his friends in the Exchange.

The experience in Chicago is his first trip from Aruba. The 22 year-old tradesman B in the Electrical Department was selected after extensive tests and ratings to receive the expense-paid studies in the States.

Former Lagoite Retires

George Potts, formerly assistant chief engineer with TSD here, retired recently from the Company in New York. To mark the occasion, a recent issue of the Esso Manhattan carried a picture of Mr. Potts receiving a gift from H. W. Fisher.

Mr. Potts actually retired from Jersey last year; however, he then went on special assignment in London until his recent permanent separation from the Company.

Starting with Jersey in 1920, Mr. Potts came to Lago in 1940. When he left Aruba in 1947, he was assistant chief engineer.



ELECTED MOTHER of the Aruba Lions Club, Mrs. Leoncia Lacle stands beside Monte Maduro, president, to receive the ovation of the assembled members.

Sra Leoncia Lacle a worde elegi como Mama di Club di Leones di Aruba, y nos ta mir'e aki, pará banda di Monte Maduro, president di e club, pa ricibi homenaje di e miembronan presente.



Elected Aruba Lions Queen, Miss Arlene Pietersz is shown above with Monte Maduro, president of the Lions Club, and F. A. van Drimmelen of the L.W.V., representing Lt. Gov. Hessling. Miss Pietersz will represent the Aruba Club at the Curaçao Convention on June 7 to 10 as candidate for the District Queen.

Aki 'riba nos ta mira Arlene Pietersz, elegi como Reina di Club di Leones di Aruba, Monte Maduro president, y F. A. van Drimmelen di L.W.V. cu ta representando Gez. Hessling. Sta Pietersz lo representa e Club di Aruba na Corsow di dia 7 te dia 10 di Juni, como

Semeleer ta un Discipulo Sobresaliente na Merca

E prome potretnan di Pedro Semeleer, fo'i Chicago, unda el a worde mandá pa tumá un curso den trabao di telefonon cu Automatic Electric Company, a worde recibí siman pasa door di R. MacMillan.

Pedro a sali fo'i Aruba dia 19 di Maart, pa 4 luna di estudio, ariba cual lo sigui un curso practico den spleesmento di kabel. E curso aki lo tumá 3 siman di tempo.

E rapportnan di school di e compania eléctrico ta indica cu Pedro ta un discipulo excelente. T. E. Smith, un di e instructornan, ta scirbi cu "Pedro su promedio di puntonan cu e ta haya pa testnan cu ta worde duná semanalmente, a establec'e como un di e discipulonan sobresaliente den su klas y su habilidad pa trabao practico ariba aparatonan (pa ehempel, ahustamento di mecanismo di switchnan, etc.) a dun'e reconocemento especial. El a proba tambe li tin capacidad especial den teoria di análisis di circuito y su aplicación. E ta bon mirá cerca su con-discipulonan como individuo y tambe pa medio di su esfuerzonan sincero pa sinja e ramo técnico di telefonon automatico".

Pedro a laga informa con a bai cu e pasamento di e central bieuw pa esun nobo (mira Esso News di dia 25 di Mei) y a manda cumindamento pa su amigonan den trabao di telefonon.

Su experiencianan na Chicago ta su prome biaha haci fo'i Aruba. E "tradesman B" aki di Departamento Electrico, cu edad di 22 aña, a worde scogi, despues di a pasa hopi test pisá, pa bai studia na Merca, cu tur gastonan pagá.

Sticklers placed on the windshield or other glass — including the rear window — of a car may obstruct the driver's vision. They can thus be an accident hazard. Car owners are cautioned against placing stickers on their car where they might interfere with their view of the road. Care should also be taken about placing the L for Learner signs on cars. Put them where they won't obstruct the view of the person driving the car.